



Trailburner



Spring is Here!!

A Note from our CEO...

As a team, we have managed to build a successful business enterprise notwithstanding the many risk factors and substantial challenges we encountered along the way. I vehemently believe the key to that success is you; the outstanding men and women who have continually gone the extra mile to ensure Trailboss maintains a great reputation and provides a great product. Our organizational culture is par excellence despite difficult circumstances. It's been said "when the going get tuff, the tuff get going". We're extremely fortunate to have a stable of business associates, who are courageous, dutiful and honest. It's also our conviction that if we hire and retain great people (the right who), our business will flourish no matter how difficult things are! Not only is this true in business but also in life. It's virtually impossible to separate what we do in our personal life from what we do for and on behalf of the organization. Based on the current state of world affairs, I'm highly encouraged over the economic outlook as it pertains to the Federal Contracting marketplace and believe we have a bright future. I would ask all associates to continue to pull together as a team. As a team, everything is not possible, however; anything is most assuredly possible.

-Joseph Tolliver, Jr.

**Trailboss Enterprises, Inc.
Newsletter**

April 2017

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Submit your ideas and input!
Please email newsletter submissions to Danielle Pendergrass at dpendergrass@trailbossinc.com



Employee Recognition

From our Program Manager—Panama City, FL

I would like to recognize Teresa Coyle and Remedios Flanagan for their outstanding work. The route they are assigned to is the only two-person crew, the rest have three people, and they are responsible for cleaning 26 buildings daily. Teresa and Remedios both have a positive attitude toward the work they do and are open to suggestions. During the month of February 16 internal inspections were conducted at their assigned buildings, with a 100% pass rate. They have gone from building to building on their route and have corrected any issues while maintaining and completing their scheduled work. Our customer has also inspected them several times in February and did not find anything to report. Due to the commitment that Coyle and Flanagan have to their profession we are confident that our customers are satisfied with the service that Trailboss provides. Thank you for your dedication and support to Trailboss.

“Great Vision without Great People is Irrelevant.” - James C Collins



Compliance/Security

Make sure you lock your screen when you are away from your desk.

Screen locking policies exist for a reason. Even if you are leaving for just a few minutes at a time be sure to lock your screen. Though physical intruders are rare during daytime and in conventionally secured offices, intrusions do occasionally happen. Screen locks also thwart opportunistic insider attacks from other employees that may seek to obtain information or access information beyond what they should normally have. If you don't adhere to a screen information without having to even work at getting into your system. And remember, you are ultimately responsible for everything done under your login!

Congratulations!

This quarter Trailboss would like to spotlight Mr. Francisco Perez. Mr. Perez just took 1st place in TX2K at the Royal Purple Raceway located in Baytown, TX. In the semi-final round he was lined up with a car almost identical to his. He was able to beat the other car with his fastest run of the weekend at 10.38 seconds. This put him in the finals. They lined up, staged, and when the light turned green they blazed down the track and 1.42 seconds later Mr. Perez crossed the finish line with the other car coming in second place with a time of 10.53 seconds.

Mr. Perez has been around and working with cars since he was 11 years old. Although he started to get serious about it while he was stationed in Japan. He really enjoyed the course races there. After getting back to the US he attended professional racing school and took a formal course at Miller Motorsports Park in Salt Lake City, UT. Unfortunately, it was expensive so he went back to drag racing and he has been participating in races since 2013.

He purchased his 2015 Nissan GT-R shortly after attending the TX2K in 2015 when he went to watch. He decided to register to participate in the 2016 in the street race category in the GTR-1 class. His car was completely stock at the time and ended up taking home 2nd place in the class. Although people tell him he does not have a competitive bone in his body. Second place was just not good enough, so he decided that if he could do that good in a stock car. So over the next year he modified his car while staying within the class rules for the race. He had some bumps and breaks along the way but in the end it all came together and paid off.

He is excited to go back next year and defend his championship!!!





“Trail Runners” Left to Right: Marlene Gutierrez, Hector Gutierrez, Jr., and Hector Gutierrez Sr., G. Barajas, Jr. C. Barajas, E. Sanchez, R. Sanchez (Taking Picture)

Department Spotlight

Two years ago several Trailboss employees participated on the 31st Annual Longest Causeway Run & Fitness Walk, organized by the Port Isabel Chamber of Commerce to promote fitness. It was a challenging event but very much enjoyable.

The “Trail Runners” participated once more January 14, 2017 on the 33rd Annual Longest Causeway Run & Fitness Walk. The Causeway run is a 10K (6.2miles), it starts at the Port Isabel Community Center on Yturria St and ends in front of Louie’s Backyard in South Padre Island. One Major incline was the crossing of the bridge that connects Port Isabel to South Padre Island. Weather conditions for this event were a high of 60 degrees with 2% chance of rain. The Causeway run is performed twice a year. The next run is scheduled for June 2, 2017, and we plan to encourage employee participation to promote fitness and wellness.

The following employees and family members took on the challenge:

- Assistant Programs Manager Guadalupe Barajas
- Supervisor Claudia Barajas
- Business Manager Edgar Sanchez (Spouse Rosie)
- Officer Hector Gutierrez (Daughter Marlene, Son Hector)

Great Job Claudia Y. Barajas for placing eleventh (11th) out of ninety-three (93) in her division.

HR Sidebar

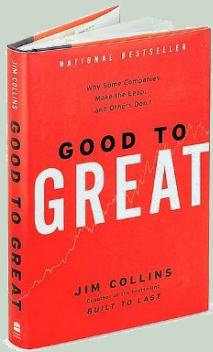
It’s the second Quarter of 2017 almost time for spring. Which begins the annual spring cleaning that most of us will do. HR reminds to pay close attention to any document that have personal information on it. If you don’t have a shredder you can find a local business that provides that service. Or quick tip tear the document up and dispose half in on trash can and the other half in another trash can. This way it is less likely for someone to be able to put the document back together.

We also remind you to make sure that you keep your address updated with HR. If you aren’t sure what’s on file with the Human Resources department, that’s okay, just fill out HRD–Form ## and give your HR representative or supervisor .

If you have any questions, speak to your HR Representative or call 907-338-8243 and ask for Human Resources—any of us can help you.

Ca’Trena, Krisha and Danielle





“Greatness is not a function of circumstance. Greatness, it turns out is largely a matter of conscious choice”

-James C Collins



Welcome to Trailboss!

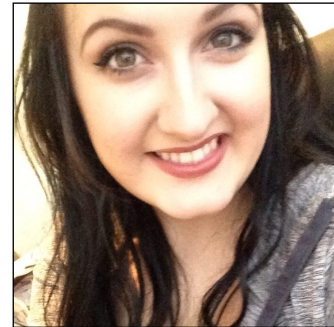
Sara Rowe

Administrative Assistant—Corporate

Sara started working at Trailboss back in Nov 016. She moved to Alaska from

Washington in Oct 2016. In the summer Sara like to paint the landscape around her. This is part of the reason she decided to move to the beautiful state of Alaska. She is very much a family person she lives for you younger siblings. They are entire life and everything she does is for them.

Life Motto—“Life throws you curve balls. Put on a glove, catch them, and chuck them back.”



Our newest teammates

Samantha Pike—Fairford

Richard Cole—Fairford

Gerard Leydon—Fairford

Jim Smith—Fairford

Fabian Daniels—Fairford

Clifford Girdlestone—Fairford

Clifton Olivier—FL

Jose Rivera—TX

Shayla Goodloe—TX

Jeffery Brown—TX

Harry Davis—TX

Logan Drewry—JBER, AK

Shawn Owensby— OH

Did you know?

Interesting facts to exercise your brain!

- 8% of people have and extra rib
- A cat has 32 muscles in each ear
- M&M's stands for the initials for its inventors Mars & Murrie
- Dragonflies have 6 legs but can't walk
- The coins thrown into the Trevi fountain in Italy are collected for charity
- Apples are more effective at waking you up in the morning then coffee
- The average golf ball has 336 dimples

www.did-you-know.com

Safety Corner

~Ricky Carns, Programs Manager

April Is Distracted Driving Awareness Month

Across the country, communities and government agencies alike are coming together in an effort to stop texting, cellphone use, and other dangerous distracted driving behaviors in honor of Distracted Driving Awareness Month.

Leading the movement are national organizations such as the [US Department of Transportation](#) and the [National Safety Council](#), who are encouraging states to enforce tougher laws against distracted driving and launching national campaigns to raise awareness of this serious threat to the safety of US roads. As part of the effort, law enforcement officials nationwide are cracking down on distracted driving behaviors, and television, radio, and digital advertisements are urging drivers to abstain from texting, phone calls, and other distracted driving behaviors.

HOW YOU CAN PLAY A PART IN DISTRACTED DRIVING AWARENESS MONTH

As a driver, you can play a big part in reducing distracted driving accidents by practicing safe habits yourself. Below, we've included some tips on minimizing distractions while driving to ensure your own safety, as well as the safety of your passengers and other drivers around you.

Keep your phones off and out of sight. For many drivers, the buzz of a phone call or text can create an irresistible temptation to respond. To avoid such temptations, you should always turn off your cellphone or put it on silent while driving, and keep it out of sight.

Pull over. If you are awaiting an important call, text, or email, you should schedule routine stops to check your phone. Refrain from using your phone until you have come to a complete stop in a safe location, such as a parking lot.

Spread the word. You should urge your family, friends, and coworkers to avoid texting or calling you when they know you are driving. When you call or text someone else, ask if they are driving, and tell them to call you back later if they are.

Plan ahead. Always plan music playlists in advance to avoid fumbling with music players or the radio while driving. If you are using a navigation system, pre-set the system before beginning your ride.

Get plenty of sleep. Using cellphones, navigation systems, and other electronic devices aren't the only behaviors that distract our attention from the road. Driving while you are drowsy is also a dangerous distracted driving practice, since you may not be as focused and alert as you should be behind the wheel.

Eat before or after your drive. As convenient as it may be to take your morning coffee in a travel mug or grab a granola bar for breakfast on the go, both drinking and eating while driving can be incredibly distracting. In the time it takes to search for a French fry, struggle to unwrap a candy bar, or quickly grab a spilling drink, you can cause overlook a stop sign, miss a traffic stop, or swerve into another vehicle.



Work safely today...Remember...someone expects you home tonight!



Stay focused on the road.

Recent studies have found that nearly 50 percent of crashes are caused because drivers are thinking of

something other than the driving task at hand. It's easy to let your mind wander, especially when you are on a familiar road, but it's important to stay focused while driving, paying careful attention to your mirrors, speed, and everything around you. If you are feeling stressed, upset, or angry about something, take some time to cool down before hitting the road



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“We’re here for business or we have no business here.”