



# Trailburner May 2011

Volume 9 Issue 5

## Wings Over Wayne 2011

### The Air Show at Seymour Johnson Air Force Base

The famous Wings Over Wayne Air Show was held at Seymour Johnson Air Force Base, North Carolina, for two days in April. Both days were filled with flying of all types, always going to the edge, and pushing the envelope. As part of the Transient Aircraft Services team at SJAFB, our staff was excited be part of the "WOW" Air Show!

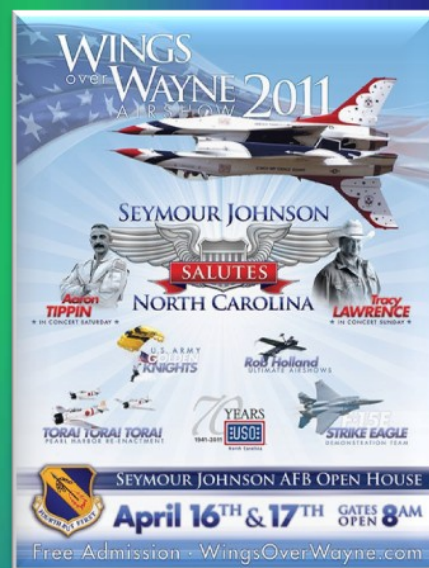
The demo teams included:

- ★ U.S. Army Golden Knights Jump Team
- ★ Seymour Johnson Demo Team flying the F-15E
- ★ A-10 Demo Team out of Moody AFB, GA
- ★ F-4E Demo Team "Phantom East" out of Tyndall AFB, FL
- ★ Sky Soldiers flying the A1-H Cobra
- ★ Matt Chapman and his E350, along with Rob Holland and his MXS flying made struts all over the sky
- ★ The United States Air Force Thunderbirds

The show featured aircraft from various eras:

- ★ From WWI, the Fokker Dr.1 Triplane, the aircraft flown by the Red Baron
- ★ The best aircraft of WWII, the P-51 Mustang
- ★ Also from WWII, the B-17 Flying Fortress
- ★ A very rare British Super Marine Spit Fire, along with one of the few P-40 Tomahawks still flying
- ★ A Russian Mig-17F from the Korean War
- ★ The B-52 Stratofortress
- ★ The very fast B-1 Bomber
- ★ The C-17 Globe Master III

There were a total of 70 aircraft at this year's show



Saturday started off with dark skies. With bad weather looming, we helped to disassemble the Air Show and hanger as many aircraft as we could and then waited out the storm. It turned out to be the worst storm front to come through eastern North Carolina since 1984. A total of 25 tornadoes were spotted, including one running east down the runway on base. The hail rained down on us, ranging from the size of a quarter to the size of a golf ball. And that's the way Saturday ended.

Thankfully, Sunday was beautiful, with blue skies as far as you could see. At 0600, we began helping to put the Air Show back together, towing aircraft back to their assigned spots. We were done by 0900, the show started on time, and the rest of the day went very smoothly. Another highlight was the concerts – country stars Aaron Tipton and Tracy Lawrence added to the weekend's festivities.

Overall, even though Saturday was a washout, the Air Show as a great success and we were proud to support the effort!

By Robert Willis



# Top Performer—Mark Simmons, Nellis AFB, NV

By James Miller

Mark Simmons, an Aerospace Ground Equipment (AGE) Shift Lead at Nellis AFB, signed on with Trailboss after a 22-year career United States Air Force in the AGE field. As Shift Lead, Mark oversees maintenance operations for AGE Team 3 and AGE Team 4 which provide aerospace ground equipment support for Strike F-15E, Eagle F-15, Flanker F-15, Raptor F-22, Thunder A-10, Viper F-16, Tomahawk F-16, and the world-renowned USAF Air Demonstration Squadron, *The Thunderbirds*.

With the high “ops tempo” and continuous mission demands of the Nellis flightline, Mark’s dedication and decisive actions are the driving forces behind AGE Teams 3 & 4 producing quality maintenance of the highest standard. His direct oversight provides for the consistent level of outstanding mission support at one of Air Combat Command’s biggest, busiest, and best bases in the United States Air Force.

Unquestionable commitment and a proven track record made Mr. Simmons the right choice to assist in standing up Trailboss’s newly awarded Aerospace Ground Equipment/General Maintenance Equipment contract at Hill AFB, Utah. Responding to a short-fused tasking, Mark deployed to Hill AGE and hit the ground running. He played a key role in determining the special tool and test equipment needs by researching and procuring the right equipment to accomplish the diverse mission at Hill. Mark’s formidable maintenance management expertise and hands-on direction in resolving the numerous issues with newly established vendors contributed to the rapid and successful phase-in for Trailboss to assume full operations.



*We are proud to recognize Mark Simmons of Nellis AFB as this month’s Top Performer. Outstanding work and our thanks for a job well done!*

Mark has demonstrated vision, dedication, and the spirit to master the most difficult tasks. He is an inspiration for all Trailboss AGE personnel to provide serviceable, reliable, and safe Aerospace Ground Equipment to our customers in support of flying operations and Nellis Air Force Base.

**Kevin Cannon**



**NEW HIRES**

WELCOME!

**Kimberly Engrisch**



# Chainsaw Safety

By Ricky Carns

The chainsaw is one of the most efficient and productive portable power tools on the market today. It is also one of the most dangerous. If you learn to properly operate and maintain the chainsaw in good working condition, you will improve your chances of avoiding injury.

Chainsaw Safety begins with you – the operator.

## Personal Protection Equipment:



Head Protection	Leg Protection
Hearing Protection	Foot Protection
Eye/Face Protection	



## Personal Protection Equipment:

- Be careful to ensure trunk or tree limbs will not bind against the saw.
- Clear away dirt, debris, small tree limbs, and rocks from the saw's chain path. Watch for branches under tension, they may spring out when cut. Look for nails, spikes, or other metal in the tree before cutting.
- Be cautious of saw kick-back. To avoid kick-back, do not saw with the tip. If equipped, keep tip guard in place.

## Before Starting the Chainsaw:

- Use the blade guard; it protects the blade and-most importantly-you!
- Check controls, chain tension, bolts, and handles to ensure they are functioning properly.
- Make sure the chain is sharp and the fuel tank and lubrication reservoir are full.
- Start the saw at least 10 feet from the fueling area, with the chain's brake engaged.

## Chainsaw Operation:

- Keep your hands on the saw's handles, and maintain secure footing while operating the saw. Start the saw on the ground or on another firm support. Drop starting should never be attempted.
- Keep hands on the handles, and maintain secure footing while operating the chainsaw.
- Be prepared for kickback; use saws designed to reduce kickback danger (chain brakes, low kickback chains, guide bars, etc.).
- Shut off the saw, engage its chain brake, and install the blade guard when carrying the saw.
- Never attempt to fuel a running or HOT saw.



**Chainsaw safety is up to you. If you operate and maintain it properly, and use the appropriate PPE, you have a greater chance of avoiding injury.**



- Use lighter fluid in moderation. ➤ Thoroughly clean grill of any grease and dust.
- Keep matches, lighters etc. away from flames.
- Do not use a grill in a garage or any enclosed area.

➤ Before firing up a propane grill check for grease build up, loose fittings or leaks, and blockages.





# Welcome

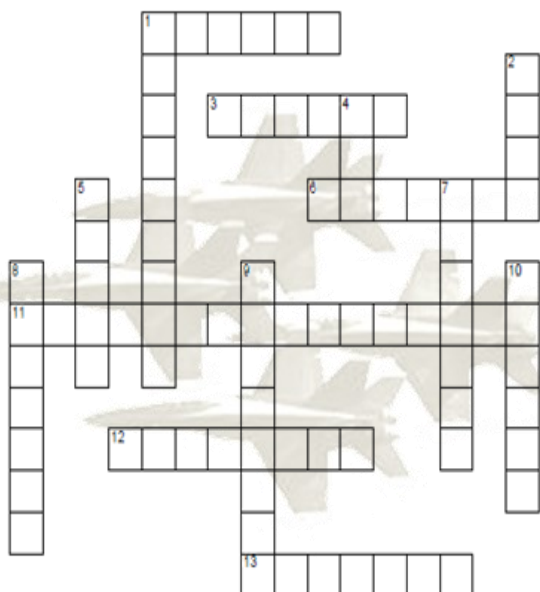
*If you have called the corporate office recently, you may have heard a new voice on the other end of the line. We asked Tosha Burdette, our new administrative assistant, to introduce herself:*

Hello! I have worked in an admin setting since I was 14 years old. My first job was at Southcentral Foundation (SCF) here in Anchorage as a Summer Intern I. Through the years I made my way up to a Summer Intern IV. Once I graduated from East Anchorage High School in 2009, I became a Graduate Intern. When my internship was up, they hired me on full-time as an Administrative Support I.

I joined the team at Trailboss in April 2011. Along with working full-time, I'm a college student. I just finished my second year at the University of Alaska Anchorage. I'm transferring to the University of Nevada Las Vegas in the fall. That means my time with Trailboss is limited, but I plan on making the most of the summer I spend working here. I hope to gain plenty of work experience and make connections that will last a lifetime. Maybe I'll even come back and work here once my schooling is done!



## Highlights from the April Trailburner



Vanessa Wilkinson

### ACROSS

- 1 Trailboss recently completed their first \_\_\_\_ Surveillance Audit for the maintenance of their ISO 9001: 2008 Quality Certificate.
- 3 One 6-oz snack pack of \_\_\_\_ chips takes 2 1/2 hours of stair climbing to burn off.
- 6 Two cups of \_\_\_\_ takes seven minutes of stair climbing to burn off.
- 11 Grants are now available for childrens' medical expenses through \_\_\_\_.
- 12 Recently a B757 aircraft was routed through RAF \_\_\_\_ to pick up cargo.
- 13 Once in a while, we need to embrace \_\_\_\_.

### DOWN

- 1 Cynthia \_\_\_\_ at Nellis AFB displays exceptional supply support and morale boosting.
- 2 Nationwide has a new \_\_\_\_ system.
- 4 In April TEI had \_\_\_\_ new hires.
- 5 An exceptional AGE mechanic at Fairford describes Ed \_\_\_\_.
- 7 Trailboss, as a subcontractor to HCI, is on one of the winning teams for the \_\_\_\_ II contract.
- 8 Trailboss employees may be rewarded with one \_\_\_\_ dollars if TEI uses your idea or suggestion that was submitted on our employee feedback email.
- 9 Number 301 in the TEI handbook talks about employee \_\_\_\_.
- 10 The AGE shop at \_\_\_\_ AFB had a BBQ-Spring FOD cleaning event.

## Moving? Consider Transferring Jobs within Trailboss!

**Issue 5**  
**Volume 9** Percy Campbell, a former Trailboss Aerospace Ground Equipment (AGE) mechanic employed at RAF Fairford, is an excellent example of a successful job transfer. Percy's wife is an active duty member of the United States Air Force and when she received orders for a new assignment in Las Vegas, Nevada, Percy was able to secure a job transfer with Trailboss to Nellis AGE by following a simple plan.

First he notified his manager well in advance he would be moving to the States. Because both locations were Aerospace Ground Equipment operations, he was abundantly qualified for the job he sought. He then updated his resume and applied for the new position with the manager of Trailboss AGE/GSE at Nellis AFB, Nevada. The #1 selling point in making Percy's transition successful was his performance at RAF Fairford AGE was truly outstanding! This important fact led his former manager to personally endorse Mr Campbell with a "glowing recommendation."



Percy Campbell Nellis AFB

There are many reasons to transfer jobs. You may be planning on moving to a different city to be near friends and family, for a change in the weather, or just for a change in scenery. One of the best ways to secure a new job when moving is to apply for another job within the company. Assuming you have a good reputation, applying internally for a position will put you at the front of the pack; an advantage you won't have at other companies. Still, you need to treat the application process the same way you would any other job... not everyone is aware of your strengths.

Notify your current manager you've applied for the job and don't hide the fact you're trying to switch jobs. Your manager could easily be your best ally because he/she will talk to the new manager about your strengths and experience. While your current manager surely will be sad to see you leave, he/she may also help you get a new position.

Choose a job you are qualified for. Your current manager may think you are the best worker in your department, but if you don't meet the qualifications for the position you apply for, you won't get the job. When looking for "internal" jobs within Trailboss, choose those where your skills and experience are relevant.

Update your resume. Your resume should reflect the current work you are doing with the company. The manager at the new location won't know the details of what you do in your current position, so an updated resume will help show how you qualify for the new position.

You have the "edge." Trailboss prefers to fill open positions with current or past employees. Open positions may be challenging to fill; advertising, calling prospective candidates, interviewing, and orientation doesn't guarantee a successful "fit" for the company. A current or former employee has the advantage of having a known history and credible references. It's also easier to ask an employee's supervisor about employment history than to conduct a background check for an unknown potential candidate. Another factor is training—indoctrinating new employees to fill open positions is time consuming. It is much easier to adapt someone who already knows company policy and standards into an open position than it is to train an outsider from scratch.

*There are many reasons to transfer jobs and when the opportunity arises, Trailboss is committed to filling positions with current or past employees who have proven themselves and helped pave the way to Trailboss's success.*

*And, as for Percy, he is very happy in Nevada and continues to excel!*



*By James Miller*

## 605 Military Leave

A military leave of absence will be granted to employees who are absent from work because of service in the U.S. uniformed services in accordance with the Uniformed Services Employment and Reemployment Rights Act (USERRA). Advance notice of military service is required, unless military necessity prevents such notice or it is otherwise impossible or unreasonable.

The leave will be unpaid. However, employees may use any available paid time off for the absence.

Employees returning from military leave will be placed in the position they would have attained had they remained continuously employed or a comparable one depending on the length of military service in accordance with USERRA. They will be treated as though they were continuously employed for purposes of determining benefits based on length of service. Please refer to page 68 of 85 in the Trailboss Employee Handbook for more details.

### What is USERRA?

The Uniformed Services Employment and Reemployment Rights Act (USERRA) is a federal law that provides reemployment rights to returning veterans and other members of uniformed service. Under USERRA, an individual who leaves his or her civilian job for military service is entitled to return to the job with accrued seniority if he or she satisfies the eligibility requirements set forth under USERRA. USERRA applies to all employees regardless of the size of their employer.



### Eligibility Requirements for Reemployment under USERRA

Under USERRA, a service member is eligible for reemployment following a period of military service if he or she can prove the following:

1. The service member held a civilian job with the employer
2. The employer was given advance notice of the military service prior to the employee's military leave of absence
3. The length of such absence does not exceed five years
4. The service member was released from service under honorable conditions
5. The service member timely submitted an application for reemployment or returned to work in a timely manner.

### Reemployment Rights under USERRA

An employee who satisfies the eligibility requirements under USERRA is entitled to prompt reemployment and the same seniority, status, and pay that the employee would have attained but for the military service obligation



Visit <http://www.dol.gov/compliance/laws/comp-userra.htm> for more details

### Frequently Asked Questions about Alaska

#### I know Alaska's beautiful, scenic, and has lots of wilderness, but what's the nightlife like?

Part of the beauty of Anchorage is its easy access to Alaska's wilderness and the access to some of the state's best restaurants, brewpubs, and nightclubs. You can spend the day trekking through a glacial valley and be back in time for a first-class meal and a night out on the town. And don't forget Anchorage's art scene. There's great public art, Native art, concerts, symphonies, and galleries.



#### Can you see the northern lights from Anchorage?

Yes. The best time to see the northern lights, or "aurora borealis," is during a cold, clear winter night. Many of the area hotels have a "northern lights wake up call" and if you indicate that you want to be awakened, they will call your room if the lights are dancing in the night sky.



# Perseverance and confidence

“Life is not easy for any of us. But what of that? We must have perseverance and above all confidence in ourselves. We must believe that we are gifted for something, and that this thing at whatever cost, must be attained.”

We can come up with a dozen excuses for why we haven't accomplished more in our life. Not enough money. Not enough time. Family obligations. Personal problems. No support. Not opportunities. Bad luck.

Some people do seem to get more breaks than us; but many start with a lot less and face more daunting odds, yet somehow persevere.

*What goals do I really care about and what can I do to achieve them—with no excuses or explanations for why things are difficult?*

## 5 Ways Not To Over Indulge During Memorial Day Festivities

As we're wrapping up our work week and preparing for the Memorial Day weekend, **GET YOUR MIND RIGHT!** Yes, I said it. There's going to be a lot of food prepared and meat grilling but don't overdose. You've been sticking to the plan, eating well, and staying healthy and on point with your exercise regimen. Don't fall off the bandwagon. Here are a few tips to stay on course this Memorial Day weekend.

1. **EAT BEFORE YOU GO TO THE BBQ** — going to the BBQ on an empty stomach will only entice you to over indulge.
2. **DRESS TO IMPRESS** — go to the BBQ looking good with your best outfit on. This may inspire you to not stuff your face and have to unbutton your pants to breathe while you're socializing.
3. **WATCH YOUR PORTIONS** — Continuous nibbling will get you in trouble. Stay aware of how many ribs, burgers and wings you're plopping on your plate. Also, watch the sauces and dips even though its the cook's special BBQ recipe. Your summer wardrobe will appreciate it.

4. **HYDRATE, HYDRATE, HYDRATE** — I know you're thinking because its the holiday, you can hydrate with your favorite friends, CIROC, HENNY and PATRON but let's keep it simple with H2O. If you do indulge, balance it out with a glass of water for each alcoholic drink you're planning on drinking

5. **MORE SOCIALIZING, LESS STUFFING** — Its a long weekend so enjoy it by catching up with old friends and making new ones at the gathering. Don't be a motor-mouth but socializing more will keep you away from the food tables and stuffing your mouth with unnecessary calories that you'll regret.

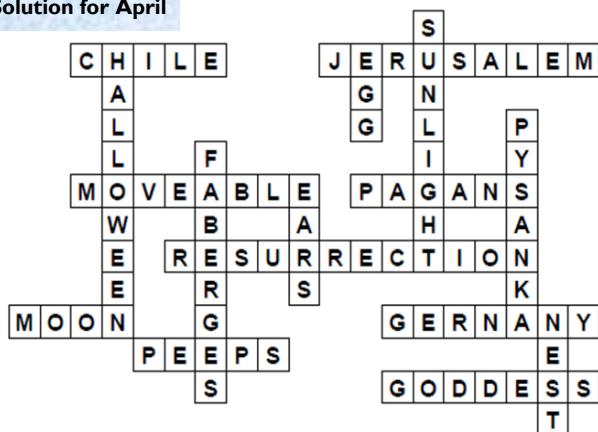
*Be safe and enjoy your Memorial Day with family and friends!*

Source: **Elev8**



### EASTER

Solution for April





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